

This agreement (your commitment accepted by Goodyear) is entered into between "Goodyear" and you as a user of one or more of Goodyear's computer systems or applications throughout the world. This agreement, after you sign it and until it is terminated by Goodyear or superseded, applies to all of such Goodyear computer systems and applications you use. The name "Goodyear" refers to The Goodyear Tire & Rubber Company of Akron, Ohio, U.S.A., and to its affiliated legal entities that own or operate the business activities of the various Goodyear facilities. Confidential Information in the computer systems or applications may be owned by The Goodyear Tire & Rubber Company or by a Goodyear subsidiary, customer, supplier, or other affiliated or associated firm or company.

Agreement Terms

In consideration of being given access to Goodyear's computer systems or applications on one or more occasions, you, either as a Goodyear user, or user representing another firm or company, agree to abide by Goodyear's rules and regulations and also agree as follows:

1. Confidential Information -- is information in Goodyear's possession that is not generally available to the public. As a user of Goodyear's computer systems or applications you may be given access to Goodyear's trade secrets or other Confidential Information. For example, Confidential Information that you may acquire while using Goodyear computer systems or applications could include information relating to business plans, finances, products, processes, machines, plant layout, services, research, development, manufacturing, purchasing, data processing, engineering, computers, software, firmware, marketing, merchandising and selling. Other Confidential Information could include customer lists, routes or techniques used in product testing, test methods, factory procedures, quality control systems, etc.

2. Obligations Not to Use or Disclose Confidential Information -- If you as an individual, or your firm or company, has in effect another written agreement with Goodyear relating to specific Confidential Information, that agreement will be controlling as to such specific Confidential Information. You agree that you will not use or disclose other Confidential Information you acquire orally, visually, electronically, or in writing during your work for Goodyear or use of its computer software or applications, except for the benefit of Goodyear and as known and permitted by Goodyear in relation to the reasons for your having obtained such information. Your obligation as to Confidential Information shall extend to all areas within each Goodyear system or application you use unless written records establish that your use(s) were limited to specific areas within the system or application concerned and you have not received information relating to other areas of Goodyear systems or applications.

3. Information Not Regarded as Confidential -- Confidential Information does not include information which you can demonstrate by documentary evidence: (a) was, at the time of disclosure to you, available to the general public; or (b) has subsequently become available to you without restriction or to the general public other than by breach of this Agreement and then only after such date; or (c) was in your possession, on a non-confidential basis, prior to its receipt from Goodyear; or (d) was developed independently by you; or (e) has been disclosed by you and become generally available to the public as a requirement of law, regulation or court order. Information shall not be deemed to be available to the general public for the purposes of the above exceptions merely because it is expressed in public literature in general terms not specifically in accordance with the Confidential Information.

4. Period of Obligations as to Confidential Information -- Your obligations under this agreement not to use and not to disclose Confidential Information shall continue for a period of ten (10) years after the date of your last use of a Goodyear system or application.

5. Waiver of Confidential Disclosure -- As a user of Goodyear's systems or applications, you may make disclosures of information to Goodyear and its associates. Information you disclose may be the subject of a specific consulting, technical-services, confidential-disclosure or other written agreement with Goodyear governing respective rights and licenses to the information you disclose. However, unless such written agreement exists and has been signed by an officer of Goodyear, you agree that: (a) information you disclose to Goodyear will not have been received by Goodyear or any of its associates under an obligation of confidence or subject to a restriction on its use; (b) the information shall be non-confidential and unrestricted in use by Goodyear whether or not you or your firm or company expects commercial or other benefit from the disclosure to Goodyear; and (c) any rights of you and your firm or company in relation to the disclosed information shall be determined by whatever patents or copyrights you or your firm or company may have throughout the world.

6. Applicable Law -- To the extent permitted by applicable law, this agreement shall be interpreted and construed, and all rights and remedies shall be determined, under laws of the state of Ohio, U.S.A., without reference to its provisions relating to conflicts or choice of law. Modification or waiver of any provision of this agreement, including this provision, must be in writing signed by an officer of The Goodyear Tire & Rubber Company and each User subject to the modification or waiver.

7. ACIPA/NACIPA/FACIPA/SACIPA/F408 -- If you have signed, or in the future you sign, a Goodyear (1) Associate Confidentiality and Intellectual Property Agreement (ACIPA), (2) Non-Goodyear Associate Confidentiality and Intellectual Property Agreement (NACIPA), (3) Field Associate Confidentiality and Intellectual Property Agreement (FACIPA), or (4) Student Associate Confidentiality and Intellectual Property Agreement (SACIPA), then such Agreement shall supersede sections 1 to 6 above and section 8 below in this Agreement. If you have signed, or in the future you sign, a Goodyear Agreement of Visitor to Goodyear Facilities (Forms 407 and 408), then such Agreement shall supersede sections 1 to 6 above in this Agreement.

GOODYEAR ASSOCIATE OR OTHER INDIVIDUAL:

Last Name (PRINTED)

First Name (PRINTED)

Middle Name (PRINTED)

----- Everything above this line MUST be printed on the first page -----

8. As a user of Goodyear’s computer systems you must and do agree:

- a). to use Goodyear computer systems (including equipment, applications, software, data, information, etc.) for Goodyear’s business purposes and not to its detriment;
- b). to be fully responsible for all uses of the unique USERID and any system passwords established for or by you and to refrain from disclosing passwords to others (the initial password must be changed);
- c). to retain only for a time period consistent with your business use, and then to destroy, any copies, extracts or derivatives you make of Goodyear programs or data files not generally available to all or most Goodyear associates;
- d). not to attempt to access intentionally computer programs or data files you have no authority to access;
- e). comply with Goodyear policies, copies of which are available on Goodyear's intranet site, "GO," or by contacting the local Human Resources and Information Technology departments.

9. You are hereby notified, acknowledge receipt of and consent to the following:

- a). Goodyear’s systems are restricted to authorized users only.
- b). Through the use of an unsolicited commercial e-mail ("spam") filter the Company may block, delete, or tag certain e-mails identified as spam. E-mails that are identified by the filter as having a high-confidence of being spam will be automatically deleted. E-mails that are suspected to be spam but that do not meet the deletion criteria, will be tagged with "UCE" in the subject line and delivered to the user's inbox. If you believe a legitimate e-mail has been blocked, tagged, or deleted, contact your local IT Help Desk for assistance or to add the sources to Goodyear's white list.
- c). In accordance with applicable law, Goodyear retains its rights to protect the integrity of its systems and to conduct investigations as a result of a report of inappropriate conduct or violations of Goodyear's policies or applicable law. In doing so, Goodyear may access the content stored on its computer systems and may be required to use or allow others to use such information as evidence of misuse of a computer system or as information that might be, or lead to the discovery of, evidence admissible in any legal proceeding.

AGREED TO AND ACCEPTED, EFFECTIVE AS OF THE DATE INDICATED BELOW, BY THE NAMED GOODYEAR ASSOCIATE OR OTHER INDIVIDUAL FIRM OR COMPANY REPRESENTATIVE

Last Name (PRINTED)	First Name (PRINTED)	Middle Name (PRINTED)	User ID
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Full Signature of Individual	Date Signed (DD/MM/YYYY)
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Faxed GCUA’s will no longer be accepted as of July 26, 2013.

Signed CGUA’s should be converted into a .pdf and then directly uploaded into GAIMS.
Uploading instructions can be found at: http://go.goodyear.com/departments/it/security/security-mgmt/gaims/gaims_instructions/

***Note: For questions with creating and uploading the GCUA form into GAIMS, call your regional IT Help Desk.**

If you created and uploaded a GCUA and the GCUA has not been marked as registered in GAIMS within 1 business day, please contact the appropriate GCUA administration group for your area via Lotus Notes: GY GCUA Administrators Asia Pacific, GY GCUA Administrators Europe, GY GCUA Administrators Latin America, or GY GCUA Administrators North America.